

To whom it may concern

Company name: NIHON NOHYAKU CO., LTD. Hiroyuki Iwata, Representative Representative:

Director, President

(Stock Exchange Code: 4997, Prime Market of the Tokyo Stock Exchange)

Contact: Masaki Yoshioka, General Manager of

General Affairs & Legal Department

(TEL: +81-570-09-1177)

Notice of Partial Amendment to Articles of Incorporation

NIHON NOHYAKU CO., LTD. (hereinafter referred to as the "Company") hereby announces that it was resolved at the Board of Directors meeting held today that the Company will propose the partial amendment to the Articles of Incorporation of the Company as described below at the 124th Ordinary General Meeting of Shareholders to be held on June 21, 2023.

1. Purpose of the amendment

(1) The "Act for Partially Amending the Industrial Competitiveness Enhancement Act and Other Related Acts" (Act No. 70 of June 16, 2021) (hereinafter the "Industrial Competitiveness Enhancement Act") was enforced on June 16, 2021. The Industrial Competitiveness Enhancement Act legally allows listed companies to hold a General Meeting of Shareholders without a location (a so-called virtual-only General Meeting of Shareholders) under certain conditions by beginn such provisions in their Articles of Incorporation.

conditions by having such provisions in their Articles of Incorporation.

Assuming that the spread of infectious diseases or a natural disaster continues to have an impact or is reasonably expected to continue to have an impact at the time of holding a General Meeting of Shareholders, the Company believes that there may be cases in which specifying a location itself is not necessarily the best option as a method of holding a General Meeting of Shareholders while taking measures to request our shareholders to refrain from attending the

meeting in person in consideration of their health and safety.

Therefore, Article 12 of the Articles of Incorporation of the Company shall be amended to allow the Company to hold a General Meeting of Shareholders without a location when the Board of Directors determines that it is not appropriate to hold the General Meeting of Shareholders at a specified location in light of the interests of our shareholders due to the spread of an infectious disease or the occurrence of a natural disaster, etc.
The Company has received confirmation from the Minister of Economy, Trade and Industry

and the Minister of Justice that the said amendment to the Articles of Incorporation meets the requirements specified by the Ministry of Economy, Trade and Industry Order and the Ministry of Justice Order, in accordance with Article 66, Paragraph 1 of the Industrial Competitiveness Enhancement Act.

(2) Other necessary changes are to be made.

2. Details of amendments Details of the amendment are shown in the attached document.

3. Schedule

Date of the General Meeting of Shareholders to propose the amendment to the Articles of Incorporation: Wednesday, June 21, 2023 (tentative)

Effective date of the amendment to the Articles of Incorporation: Wednesday, June 21, 2023 (tentative)

(Amended parts are underlined.)

Current Proposed amendment Article 1. to 11. (Omitted) Article 1. to 11. (Unchanged) (Convocation) (Convocation) Article 12. The Company shall convene an Ordinary Article 12. The Company shall convene an Ordinary General Meeting of Shareholders within General Meeting of Shareholders within three (3) months from the conclusion of each three (3) months from the conclusion of each business year, and convene an Extraordinary business year, and convene an Extraordinary General Meeting of Shareholders at any time General Meeting of Shareholders at any time when necessary. when necessary. (Newly established) 2. The Company may hold a General Meeting of Shareholders without a location when the Board of Directors determines that it is not appropriate to hold the General Meeting of Shareholders at a specified location in light of the interests of shareholders due to the spread of an infectious disease or the occurrence of a natural disaster, etc. Article 13. to 14. (Omitted) Article 13. to 14 (Unchanged) (Measures for electronic provision, etc.) (Measures for electronic provision, etc.) Article 15. The Company shall, when convening a Article 15. The Company shall, when convening a General Meeting of Shareholders, provide General Meeting of Shareholders, provide information contained in the reference information contained in the reference documents for the General Meeting of documents for the General Meeting of Shareholders, etc. electronically. Shareholders, etc. electronically. 2.Among the matters to be provided 2.Among the matters to be provided electronically, the Company may choose not electronically, the Company may choose not to include all or part of the matters stipulated to include all or part of the matters stipulated in the Ministry of Justice Order in the paper in the Ministry of Justice Order in the paper copy to be sent to shareholders who have copy to be sent to shareholders who have requested it by the record date for voting requested it by the record date for voting rights. rights. Article 16. to 34. (Omitted) Article 16. to 34. (Unchanged) Supplementary provisions Supplementary provisions Article 1. (Omitted) Article 1. (Unchanged)