



November 11, 2021

To whom it may concern

Company name: NIHON NOHYAKU CO., LTD.  
Representative: Yosuke Tomoi, Representative  
Director, President  
(Stock Exchange Code: 4997, 1st  
section of the Tokyo Stock Exchange)  
Contact: Motohiro Nagai, General Manager of  
General Affairs & Legal Department  
(TEL: +81-3-6361-1400)

### Notice of Additional Entrustment under the Stock-based Remuneration System

NIHON NOHYAKU CO., LTD. (hereinafter referred to as the “Company”) hereby announces that, at the Board of Directors meeting held today, it has decided to entrust an additional sum of money for the trustee to acquire additional shares of the Company under the stock-based remuneration system (hereinafter, “the System”) introduced on July 20, 2020 for Directors (excluding Directors serving as the Audit & Supervisory Committee Members, Non-executive Directors, and Outside Directors; hereinafter, the same shall apply) and Executive Officers (all of whom exclude overseas residents; hereinafter, collectively referred to as “Directors, etc.”). Details are as follows:

#### 1. Share grant trust for officers introduced by the Company

(1) Name	Share grant trust for officers
(2) Settlor	The Company
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Master trust bank: Custody Bank of Japan, Ltd.)
(4) Beneficiaries	Those Directors, etc. who satisfy the requirements as beneficiary
(5) Trust administrator	Akasaka International Accounting Co., Ltd.
(6) Type of trust	Monetary trust other than cash trust (third-party benefit trust)
(7) Date of trust contract	July 20, 2020
(8) Date of additional entrustment of money	November 19, 2021
(9) Expiration date of the trust	August 31, 2024 (scheduled)

#### 2. Details of additional acquisition of the Company’s shares by the Trust

(1) Class of shares to be acquired	Common shares
(2) Maximum total acquisition price of shares	110,000,000 yen
(3) Total number of shares to be acquired	366,600 shares (maximum)
(4) Method of share acquisition	Purchase at stock market
(5) Period of share acquisition	From November 19, 2021 to December 24, 2021