



May 13, 2025

To whom it may concern

Company name: NIHON NOHYAKU CO., LTD.
Representative: Hiroyuki Iwata, Representative
Director, President
(Stock Exchange Code: 4997, Prime
Market of the Tokyo Stock Exchange)
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Notice of Partial Amendment to Articles of Incorporation

NIHON NOHYAKU CO., LTD. (hereinafter referred to as the “Company”) hereby announces that it was resolved at the Board of Directors meeting held today that the Company will propose the partial amendment to the Articles of Incorporation of the Company as described below at the 126th Ordinary General Meeting of Shareholders to be held on June 18, 2025.

1. Purpose of the amendment

In order to enhance the flexibility in the operation of the Board of Directors, Article 21 of the Articles of Incorporation of the Company shall be amended to provide that the person authorized to convene the Board of Directors meeting and the Chair of the Board of Directors meeting shall be selected by the Board of Directors, instead of being designated in advance in the Articles of Incorporation.

2. Details of amendments

Details of the amendment are shown in the attached document.

3. Schedule

Date of the General Meeting of Shareholders to propose the amendment to the Articles of Incorporation: Wednesday, June 18, 2025 (tentative)

Effective date of the amendment to the Articles of Incorporation: Wednesday, June 18, 2025 (tentative)

Attached document: Proposed amendment to the Articles of Incorporation

(Amended parts are underlined.)

Current	Proposed amendment
Article 1. to 20. (Omitted)	Article 1. to 20. (Unchanged)
<p>(Board of Directors)</p> <p>Article 21. The Board of Directors shall consist of Directors.</p> <p>2. The notice of convocation of a Board of Directors meeting shall be sent to each Director at least two (2) days prior to the date of said meeting; provided, however, that such period may be shortened in case of urgency. In addition, with the consent of all Directors, a Board of Directors meeting may be held without the convening procedures hereof.</p> <p>3. Unless otherwise provided for by laws and regulations, <u>the Chairman or the President</u> shall convene a Board of Directors meeting and act as the Chair.</p> <p>4. In the case where <u>the posts of the Chairman and the President are vacant, or the Chairman and the President</u> are prevented from convening a Board of Directors meeting and presiding thereover, another Director designated in accordance with the order predetermined by the Board of Directors shall convene said meeting and act as the Chair.</p> <p>5. The Company shall deem that resolutions of the Board of Directors have been adopted in cases where the requirements set forth in Article 370 of the Companies Act have been met.</p> <p>6. Matters concerning the Board of Directors shall be in accordance with the Board of Directors' Regulations established by the Board of Directors, as well as laws and regulations or the Articles of Incorporation.</p>	<p>(Board of Directors)</p> <p>Article 21. The Board of Directors shall consist of Directors.</p> <p>2. The notice of convocation of a Board of Directors meeting shall be sent to each Director at least two (2) days prior to the date of said meeting; provided, however, that such period may be shortened in case of urgency. In addition, with the consent of all Directors, a Board of Directors meeting may be held without the convening procedures hereof.</p> <p>3. Unless otherwise provided for by laws and regulations, <u>the Director designated in advance by the Board of Directors</u> shall convene a Board of Directors meeting and act as the Chair.</p> <p>4. In the case where <u>the Director designated pursuant to the preceding paragraph</u> is prevented from convening a Board of Directors meeting and presiding thereover, another Director designated in accordance with the order predetermined by the Board of Directors shall convene said meeting and act as the Chair.</p> <p>5. The Company shall deem that resolutions of the Board of Directors have been adopted in cases where the requirements set forth in Article 370 of the Companies Act have been met.</p> <p>6. Matters concerning the Board of Directors shall be in accordance with the Board of Directors' Regulations established by the Board of Directors, as well as laws and regulations or the Articles of Incorporation.</p>
Article 22. to 34. (Omitted)	Article 22. to 34 (Unchanged)
Supplementary provisions	Supplementary provisions
Article 1. (Omitted)	Article 1. (Unchanged)