Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



May 13, 2025

To whom it may concern

Company name: NIHON NOHYAKU CO., LTD. Representative: Hiroyuki Iwata, Representative

Director, President

(Stock Exchange Code: 4997, Prime Market of the Tokyo Stock Exchange) Masaki Yoshioka, General Manager of

General Affairs & Legal Department

(TEL: +81-570-09-1177)

Notice of Partial Amendment to Articles of Incorporation

Contact:

NIHON NOHYAKU CO., LTD. (hereinafter referred to as the "Company") hereby announces that it was resolved at the Board of Directors meeting held today that the Company will propose the partial amendment to the Articles of Incorporation of the Company as described below at the 126th Ordinary General Meeting of Shareholders to be held on June 18, 2025.

1. Purpose of the amendment

In order to enhance the flexibility in the operation of the Board of Directors, Article 21 of the Articles of Incorporation of the Company shall be amended to provide that the person authorized to convene the Board of Directors meeting and the Chair of the Board of Directors meeting shall be selected by the Board of Directors, instead of being designated in advance in the Articles of Incorporation.

2. Details of amendments

Details of the amendment are shown in the attached document.

3. Schedule

Date of the General Meeting of Shareholders to propose the amendment to the Articles of Incorporation: Wednesday, June 18, 2025 (tentative)

Effective date of the amendment to the Articles of Incorporation: Wednesday, June 18, 2025 (tentative)

	(Amended parts are underlined.)
Current	Proposed amendment
Article 1. to 20. (Omitted)	Article 1. to 20. (Unchanged)
(Board of Directors)	(Board of Directors)
Article 21. The Board of Directors shall consist	Article 21. The Board of Directors shall consist
of Directors.	of Directors.
2. The notice of convocation of a Board of	2. The notice of convocation of a Board of
Directors meeting shall be sent to each	Directors meeting shall be sent to each
Director at least two (2) days prior to	Director at least two (2) days prior to the
the date of said meeting; provided, however, that such period may be	date of said meeting; provided, however, that such period may be shortened in
shortened in case of urgency. In	case of urgency. In addition, with the
addition, with the consent of all	consent of all Directors, a Board of
Directors, a Board of Directors meeting	Directors meeting may be held without
may be held without the convening	the convening procedures hereof.
procedures hereof.	3. Unless otherwise provided for by laws
3. Unless otherwise provided for by laws	and regulations, the Director designated
and regulations, the Chairman or the	in advance by the Board of Directors
President shall convene a Board of	shall convene a Board of Directors
Directors meeting and act as the Chair.	meeting and act as the Chair.
	4. In the case where the Director
4. In the case where the posts of the	designated pursuant to the preceding
Chairman and the President are vacant,	paragraph is prevented from convening
or the Chairman and the President are	a Board of Directors meeting and
prevented from convening a Board of Directors meeting and presiding	presiding thereover, another Director designated in accordance with the order
thereover, another Director designated	predetermined by the Board of Directors
in accordance with the order	shall convene said meeting and act as the
predetermined by the Board of	Chair.
Directors shall convene said meeting	C.I.W.
and act as the Chair.	5. The Company shall deem that
5. The Company shall deem that	resolutions of the Board of Directors
resolutions of the Board of Directors	have been adopted in cases where the
have been adopted in cases where the	requirements set forth in Article 370 of
requirements set forth in Article 370 of	the Companies Act have been met.
the Companies Act have been met.	6. Matters concerning the Board of
6. Matters concerning the Board of	Directors shall be in accordance with the
Directors shall be in accordance with	Board of Directors' Regulations
the Board of Directors' Regulations	established by the Board of Directors, as
established by the Board of Directors, as well as laws and regulations or the	well as laws and regulations or the Articles of Incorporation.
Articles of Incorporation.	Articles of incorporation.
rations of incorporation.	
Article 22. to 34. (Omitted)	Article 22. to 34 (Unchanged)
Supplementary provisions	Supplementary provisions

Article 1. (Unchanged)

Article 1. (Omitted)