

COMPANY PROFILE



Becoming a Force Contributing to a Stable Food Supply and Agriculture Worldwide

Since our establishment in 1928 as Japan's first company to specialize in Crop Protection Products, we have positioned the research, development, promotion and sales of Crop Protection Products as the core business of Nihon Nohyaku and strived for technological innovation, expanding our business range to include Pharmaceuticals, Animal health products and Termiticides.

As the world's population is forecasted to grow to 9,7 billion by 2050, securing sufficient food production to support this growth and changing demand structure becomes an urgent issue. To tackle these challenges, Crop Science Products are expected to play a greater role in the coming years.

To contribute to the improvement of agricultural productivity not only in Japan but also around the world, we are accelerating our global expansion and we continually develop and provide cost-effective and safe Crop Science Products. We also address the challenges facing agriculture through the development of smart agriculture.

For the future of food and agriculture, we are committed to the realization of a sustainable society by ensuring a safe and steady food production by improving the quality of life for all.



Hiroyuki Iwata

President and Representative Director

Basic Principles



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We take on challenges to create new value and respond to society's needs.

We commit to be a trustworthy company for all stakeholders through our fair and vigorous business



Ideal State of NICHINO Group

Under the vision of "Global Innovator for Crop & Life," we aim to realize a sustainable society by responding to social needs in a wide range of fields, including Crop Science Products, Pharmaceuticals, Animal health products and others.

Vison

Global Innovator for Crop & Life



Contribution to Social Sustainability



Basic Sustainability Policy

"Contribution to food and quality of life through technological innovation"

Based on the Basic Principles of NICHINO Group, we will contribute to the realization of sustainability society by continuing to take on challenges to ensure sufficient food through technological innovations and to protect affluent life.

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Response to Climate Change

We endorse the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) and analyzed the impact of climate change on our business using multiple scenarios. Based on these results, we develop and implement the countermeasures, setting and promoting for reducing greenhouse gas (GHG) and improving energy efficiency aligned with our business operations.

Promotion of human capital management

Main Initiatives

We consider our employees as "human assets" and strive to create an environment that leverages their individuality and abilities. To drive continued innovation, we aim to realize diverse work style that aligns with various values and actively recruit talent with diverse knowledge and experiences.

Initiatives toward SDGs

Through "technological innovation" in our crop protection and related businesses, we are addressing global challenges of "poverty" and "environmental issues". We also have established Seven Priority Sustainability Issues related to the SDGs and aim to contribute to sustainable development through our business activities.

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A Network that Extends Across the World

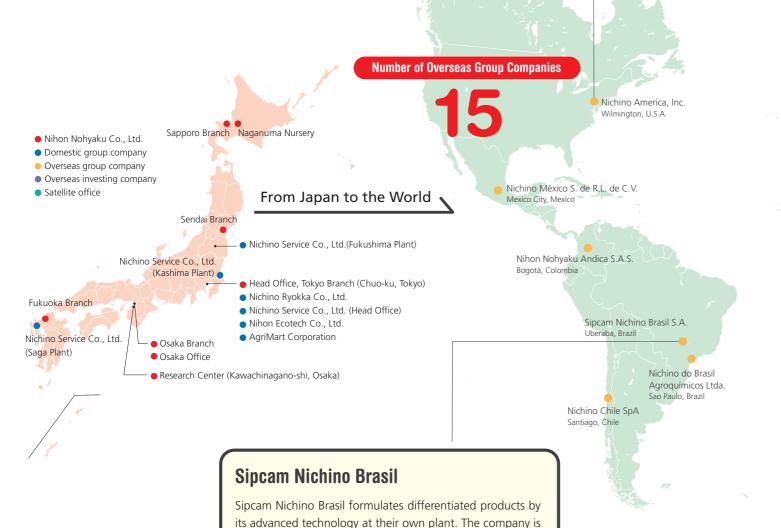
We are actively engaged in the development and promotion of Crop Protection Products. While upgrading and expanding our three core bases in Asia, the Americas, and Europe, we have acquired the registration of our Crop Protection Products in more than 100 countries and regions worldwide.

Nichino America

Nichino America is working closely to growers to promote our original propriety products, mainly for fruit trees, vegetables, cotton, rice, and nuts. Nichino America continues to expand our business not only in U.S.A.

in Canada and Mexico. The company is the core of the NICHINO Group's overseas strategy.





expanding direct sales to growers, mainly for soybeans,

corn, sugarcane, fruit trees and vegetables. Brazil, the

world's food export base, is

also the world's largest Crop

Protection Products market,

and the NICHINO Group is

expecting business growth

in the future.

Nichino Europe

Nichino Europe supports their customers in terms of technical and develop products with a focus on potatoes, fruit trees, and vegetables. The company has a multinational workforce and also covers business in the Middle East and

Africa. The company is also expanding into the growing biostimulant market with the acquisition of Interagro.



Taiwan Nihon Nohyaku

Taiwan Nihon Nohyaku has been marketing our proprietary Crop Protection Products for rice, tea, fruit and vegetables in Taiwan for nearly 30 years, contributing to the production of safe and high-quality crops. The

company is also planning introducing Biological products and Crop Aid Products, and dedicated to develop agriculture in Taiwan.





Nichino India

Nichino India markets mainly to paddy rice and other crops such as vegetables and fruit trees in India, where the Crop Protection Products market is growing remarkably. The company also manufactures Technical Grades, including benzpyrimoxan, a novel insecti-

cide for paddy rice developed simultaneously in Japan and India. With the completion of a new multi-purpose plant, the company is one of global production base for the NICHINO Group.



Nichino Vietnam

Nichino Vietnam mainly promotes and sells products for rice, fruits, and vegetables and is now focusing on durian as its farming area grows rapidly. While growing its market share in Vietnam, the company is strengthen-

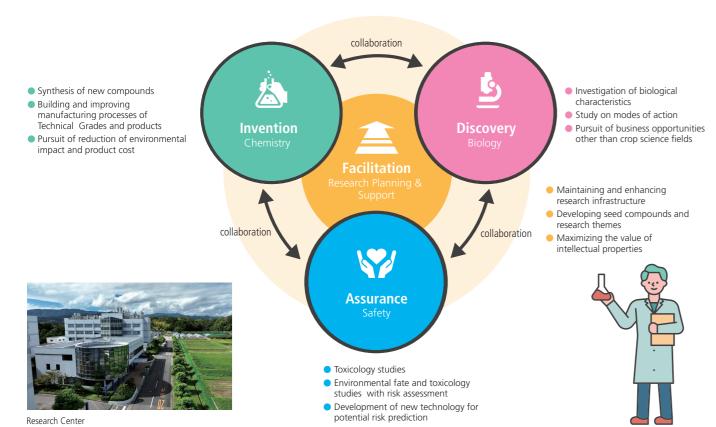
ing its operations with the goal of becoming a business hub in Southeast Asia and expanding into neighboring countries.





Research and Development Activity

We have continuously developed new Crop Science Products which are attuned to the needs of the era from a global perspective in order to contribute to the sustainable supply of an abundance of food and to protect the environment. On an ongoing basis, we aim to invest approximately 10% of net sales in R&D to serve as a driving force and to launch new active ingredients at a rate of "one agent every three years."



Invention

In exploratory research, we introduce new research methods such as computational science on the synthesis of compounds with new chemical structures and physiological actions, and develop them widely. We are also focusing on process chemistry research aimed at reducing the environmental impact and cost of active ingredients, as well as formulation research aimed at maximizing biological performance.



Discovery

Our aim is to discover new compounds through flexible targeting that meet global market conditions and changes as well as the unique evaluation system that can detect various biological characteristics. We are also working to maximize sales and extend the product life of existing products through the development of new mixtures and applications.



Assurance

We are pursuing the safety of newly discovered compounds not only for humans and animals, but also for the total environment, as well as global registrability from multilateral perspectives. We are also working to shorten the exploratory research period by establishing a new evaluation system that enables rapid confirmation of safety risks at an early stage.



Facilitation

We are working to maintain and enhance research infrastructure, including the development of foundational databases. Our efforts focus on nurturing promising seeds through joint research with external institutions and promoting open innovation. We also explore new research themes to expand business areas. Another key role is developing IP strategies to maximize proprietary assets, essential for a research-driven company



Our Business Field

With its cultivated research and development capabilities and trust as Japan's first manufacturer of Crop Protection Products, Nihon Nohyaku has extended its operations beyond the shores of Japan to actively enter overseas markets. We have developed and patented 24 active ingredients for Crop Protection Products. Taking into consideration the local environments and needs, we are working to spread the technological advisory of Crop Science Products use which are suitable for each community.

Crop Science Products



enemies and beneficials. Seeking opportunities in

other Asian countries following Japan and India











Life Science Products

We have expanded our activities into such wide-ranging fields as chemical products as well as Pharmaceuticals and Animal health products.



In Japan and overseas, we are expanding topical anti-fungal drugs and animal health products, which were derived from our Crop Protection Products research

We are also active in a variety of fields including landscape work, residue analysis

Smart Agriculture Initiatives

In recent years, "Smart Agriculture" utilizing advanced technology is expected as a solution to various issues raised in agricultural fields. We are actively working to develop solutions which improve convenience for growers.

"AcroSeeker™" is a crop protection support tool for smart-

phones with which diseases, pests, and weeds in crops and fields are diagnosed by Al. We released it as a global app of the "Diagnose Your Crops with Al!" in 2022. We are developing this app which meets local needs, such as adding more target crops, expanding functions and supporting local languages.





NICHINO in Numbers



Years in business

97_{years}



¥99.9



Ratio of R&D Expenses to Net Sales (Non-consolidated)

9.63%



1,524

(Consolidated)

Number of Employees



(As of March 2025)

CORPORATE DATA (As of June 2025)

Company Name

Nihon Nohyaku Co., Ltd.

Head Office

19-8, Kyobashi 1-Chome,Chuo-ku, Tokyo 104-8386 Tel: +81-570-09-1177

Founded

November 17, 1928

Capital

14,939 million yen

Main Business

Manufacture, import, export, and sale of a variety of products including Crop Protection Products, Crop Aid Products, Pharmaceuticals, Animal health products, Wood preservatives, and Agricultural materials

Board of Directors

Representative Director, Hiroyuki Iwata President

Representative Director, Vice President

Director

Director (Outside Director)

Director, Full-time Audit & Supervisory Committee Member

Director (Outside Director), Audit & Supervisory Committee Member

Hideo Yamamoto

Haruhiko Tomiyasu

Noboru Matsumoto

Chizuko Nakata

Shiyo Yamana

Koji Shishido

Akio Kohri

Iwao Toigawa Yoshiko Oshima Masuyo Ohtani

Executive Officers

Managing Executive Officer

Shiro Takahashi Kazuhiko Motoba

Senior Executive Officer

Junjiro Inoshita Yoshitaka Taniyama Tadashi Tanimoto Hiroshi Okumura Manfred Hilweg

Executive Officer

Isao Ishimura Toshitomo Tanaka Shinsuke Fujioka Nobuyuki Shimoyama Yasuhiro Fujita Miyako Aoki Hiroshi Yamaguchi Dustin Simmons

Business Offices

Head Office Sapporo Branch Sendai Branch Tokyo Branch Osaka Branch

Fukuoka Branch Research Center Naganuma Nursery Osaka Office

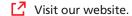
Main Group Companies

Companies in Japan

Nichino Ryokka Co., Ltd. Nichino Service Co., Ltd. Nihon Ecotech Co., Ltd. AgriMart Corporation

Overseas Companies

Nichino America, Inc.
Nichino Europe Co., Ltd.
Taiwan Nihon Nohyaku Co., Ltd.
Nichino Shanghai Co., Ltd.
Nichino do Brasil Agroquímicos Ltda.
Nichino India Pvt. Ltd.
Sipcam Nichino Brasil S.A.
Nichino Vietnam Co., Ltd.
Nihon Nohyaku Andica S.A.S.
Nichino México S. de R.L. de C.V.
Nichino Korea Co., Ltd.
Interagro (UK) Ltd.
Nichino Chile SpA
Nichino Netherlands B.V.
Nichino South Africa (Pty) Ltd



Corporate website

https://www.nichino.co.jp/en/index.html



Sustainability website

https://www.nichino.co.jp/en/csr/index.html







